Table of Benefits - PMI 49 10

Applicable to new registrations or renewals on/or after 1st December, 2024.

This Table of Benefits must be read in conjunction with your Company Plan Terms and Conditions and the Directory of Approved Medical Facilities. Facilities may change from time to time, so log on to Vhi.ie or phone us on (056) 444 4444 if you are planning treatment.

	Benefit Provision	Benefit
	Section 1 - Hospital charges	
Α	Public 1 & 2 hospitals	
	Day care, side room, semi-private & private accommodation	Full cover
В	Private hospitals and treatment centres	
	Private 1, 2 & 3 hospitals (other than for certain investigations & treatments referred to in Section 1c & 1d)	
	Day care, side room & semi-private accommodation	Full cover
	Private accommodation	Semi-private
	a Dadiath arany 9 Chamath arany	rate Full cover
	Radiotherapy & Chemotherapy The following begrital eveness are payable by the member (event for	i dii oovei
	 The following hospital excesses are payable by the member (except for maternity & certain cancer treatments) 	
	- Day care & side room - €100 per claim	
	- In-patient admissions - €100 per claim	
	Private 4 hospitals (other than for certain investigations & treatments referred to in Section 1c & 1d)	
	Day care & side room	Full cover
	Semi-private accommodation	45%
	Private accommodation	35%
	Radiotherapy & Chemotherapy	Full cover
	 The following hospital excesses are payable by the member (except for maternity & certain cancer treatments) 	
	- Day care & side room - €100 per claim	
	- In-patient admissions - €100 per claim	
С	Certain investigations and treatments - herein referred to as Fixed Price Procedures (FPPs), (contact us for details)	
	Private 3 & 4 hospitals	
	Day care & in-patient cardiac FPPs Level 1	Full cover
	 Day care & in-patient non-cardiac FPPs Level 1 (other than Radiotherapy and Chemotherapy, refer to Section 1B) 	Full cover
	In-patient cardiac FPPs Level 2	0%
	 The following hospital excesses are payable by the member (except for maternity & certain cancer treatments) 	
	- Day care & side room - €100 per claim	
	- In-patient admissions - €100 per claim	

Specified hip, knee & shoulder joint replacement procedures (herein referred to as	
Orthopaedic procedures) & specified Ophthalmic procedures - contact us for details of these	
Private 1, 2 & 3 hospitals	
·	80%
Private accommodation	80% Semi- private rate
 The following hospital excesses are payable by the member (except for maternity & certain cancer treatments) 	·
- Day care & side room - €100 per claim	
- In-patient admissions - €100 per claim	
Private 4 hospitals	
Day care & side room	80%
•	45%
Private accommodation	35%
 The following hospital excesses are payable by the member (except for maternity & certain cancer treatments) 	
- Day care & side room - €100 per claim	
- In-patient admissions - €100 per claim	
When carried out as a Fixed Price Procedure (contact us for details)	
Private 3 & 4 hospitals	80%
 The following hospital excesses are payable by the member (except for maternity & certain cancer treatments) 	
- Day care & side room - €100 per claim	
- In-patient admissions - €100 per claim	
Day Hospitals & Centres (refer to the Directory of Approved Day Hospitals & Centres)	
 Level 1 approved day hospitals & centres - €100 excess per claim 	Full Cover
 Specified orthopaedic & ophthalmic procedures (contact us for details of these) - €100 excess per claim 	80%
 Level 2 approved day hospitals & centres 	75%
 Specified orthopaedic & ophthalmic procedures (contact us for details of these) 	75%
Section 2 - Consultants' fees/GP procedures	
In-patient treatment, day-care/side room/out-patient & GP procedures	
	Full cover
Non-participating consultant/GP	Standard benefit
Section 3 - Mental Health cover (read in conjunction with Section 1)	
Benefit towards annual subscription for Meditation Apps – (details available at Vhi.ie/emotional-wellbeing)	€30 per year
	Private 1, 2 & 3 hospitals Day care, side room & semi-private accommodation Private accommodation The following hospital excesses are payable by the member (except for maternity & certain cancer treatments) Day care & side room - €100 per claim In-patient admissions - €100 per claim Private 4 hospitals Day care & side room Semi-private accommodation Private accommodation The following hospital excesses are payable by the member (except for maternity & certain cancer treatments) Day care & side room - €100 per claim In-patient admissions - €100 per claim In-patient admissions - €100 per claim When carried out as a Fixed Price Procedure (contact us for details) Private 3 & 4 hospitals The following hospital excesses are payable by the member (except for maternity & certain cancer treatments) Day care & side room - €100 per claim In-patient admissions - €100 per claim Day Hospitals & Centres (refer to the Directory of Approved Day Hospitals & Centres) Level 1 approved day hospitals & centres - €100 excess per claim Specified orthopaedic & ophthalmic procedures (contact us for details of these) - €100 excess per claim Level 2 approved day hospitals & centres Specified orthopaedic & ophthalmic procedures (contact us for details of these) Section 2 - Consultants' fees/GP procedures In-patient treatment, day-care/side room/out-patient & GP procedures Participating consultant/GP Non-participating consultant/GP Section 3 - Mental Health cover (read in conjunction with Section 1)

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В	Psychologist / Counsellor / Psychotherapist - combined visits	Refer Section 9
С	Neurodiversity assessment	Refer Section 9
D	Out-patient mental health treatment	
	Mental health assessment in every 24 month period in an approved out-patient mental health centre	€100
	 Out-patient mental health therapy - 12 visits in an approved out-patient mental health centre 	€100 per visit
Е	Day care psychiatric treatment for approved day care programmes	Contact us for further details
F	In-patient psychiatric treatment	100 days
G	In-patient treatment for alcoholism, drug or other substance abuse in any 5 year period	91 days
	Section 4 - Maternity & Baby	
Α	Normal confinement	
	Public hospital benefit (up to 3 days)	Full cover
	Caesarean delivery (as per hospital benefits listed)	Refer Section
	Home birth benefit	€3,500
В	In-patient maternity consultant fees (per Schedule of Benefits for Professional Fees)	Agreed charges
С	Post-natal home nursing	
	Following 1 nights stay	€1,200
	Following 2 nights stay	€600
D	Vhi Fertility Programme	
	Fertility benefit - benefit per member, towards the cost of specified fertility tests and treatments carried out in a Vhi Participating Fertility Treatment Centre. Benefits listed are once per lifetime unless otherwise specified.	
	Initial consultation	€100
	Fertility tests	€100
	Egg freezing	€1,000
	Sperm freezing	€125
	IUI - up to 2 treatments per lifetime	50% up to €1,000 per treatment
	IVF or ICSI - up to 2 treatments per lifetime	treatment 50% up to €1,000 per treatment €500
	Preimplantation Genetic Testing (PGT) The second of	€500 50% up to
	Frozen Embryo Transfer – up to 2 treatments per lifetime	€500 per treatment

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	 Fertility counselling - 5 sessions per treatment carried out in a Vhi Participating Fertility Treatment Centre 	€50 per session
	Fertility support services - Acupuncturists & Dietitians visits	Refer Section 9
Е	Maternity & Baby Bundle	
	Maternity Yoga and Pilates classes	75% cover up
	One maternity scan	to a combined
	Breast-feeding consultations	limit of €500
	Baby massage classes	and
	Baby swim classes	no excess
	Ante natal course	
F	Additional Maternity & Baby Benefits	
	 Vaccinations for Meningitis B and Chicken Pox - up to two inoculations per vaccination per lifetime 	€50 per inoculation
	Section 5 - Cancer care and other benefits	
Α	Genetic testing for cancer	
	 Initial visit for genetic testing for cancer * 	€125
	 Genetic test - for specified genetic mutations to be carried out in an approved clinic * 	Full cover
	Preventative (Prophylactic) treatment following on from the genetic test	Covered up to the levels for hospital treatment listed in Section 1
	* These benefits are available immediately for existing Vhi customers with no waiting periods. There is a 26 week new conditions waiting period for new joiners.	
В	Mammogram in an approved mammogram centre	Full cover (one per renewal year)
С	Cancer Care Support - Accommodation, travel & parking costs	Up to €100 per treatment
D	Manual lymph drainage - 10 visits	€50 per visit
Е	Additional cancer support benefits	
	 Wig/ hairpiece, sleeping cap, post-mastectomy bra, swimsuit, surgical prosthesis following cancer treatment No excess applies, but subject to the benefit maximum for medical and surgical appliances set out below 	Full cover
F	Other benefits in Section 5	
	Gender affirmation supports (contact us for details of eligibility)	50% up to €3,000 per lifetime
	Vhi Healthcare approved medical and surgical appliances - subject to an excess of €300 per member per year (contact us for details of eligible appliances)	€4,200 per member year

	Convalescent care - first 14 nights towards the cost of semi-private or private room accommodation	€50 per night
	Vhi Hospital@Home	Full cover
	Child home nursing - 28 days per calendar year	€100 per day
	Parent accompanying child - 14 days per calendar year, following a stay in excess of 3 days in hospital	€105 per day
	Return home benefit	€100 per claim
	Section 6 - Transport costs	
Α	Transport costs (covered in accordance with our rules)	Agreed charges
	Section 7 - Cover outside Ireland	
Α	Emergency treatment abroad	€100,000 per calendar year
В	Elective treatment abroad including gender affirmation surgery (subject to prior approval)	
	Surgical procedures available in Ireland (as per level of cover in Ireland)	€100,000 per calendar year
	Treatment not available in Ireland	€100,000 per calendar year
	Section 8 - Out-patient scans, covered in accordance with our rules (refer to the Directory of Approved Out-patient Scan Centres)	
Α	MRI scans	
	Centres with direct pay arrangements (Vhi pay directly)	Full cover
	 Pay & claim back centres (subject to an excess of €125 per scan) 	Covered
В	PET-CT scans (covered in accordance with our rules)	Full cover
С	CT scans	
	Oncology direct pay centres (Vhi pay directly)	Full cover
	Cardiac direct pay centres (Vhi pay directly)	No cover
	CT Scans other than Oncology and Cardiac - direct pay centres (Vhi pay directly)	Full cover
	For CT scans not covered under this section - please refer to section 9	
D	Dexa scans in an approved direct pay dexa scan centre	50% cover (one per renewal year)
	Section 9 – Day-to-day medical expenses (benefits are per visit, per member, unless otherwise indicated)	i onomal your)
Α	General practitioner - unlimited visits	50% up to €40 per visit

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В	Consultant consultation - unlimited visits*	50% up to €125 per visit
С	Pathology - consultants' fees*	50%
D	Radiology - consultants' fees for professional services*	50%
E	Pathology/Radiology in an approved out-patient centre (refer to Section 8 for out-patient MRI benefits)*	50% of agreed charges
F	Specified Diagnostic Tests*	50% per test
G	Pre- and post-natal care (combined visits)	€400
Н	Dental practitioner	50% up to a maximum of €300 per year
1	Practice nurse - unlimited visits	50%
J	STI screening	Up to €100 per year
K	Vasectomy	50% up to €250 per lifetime
L	Intrauterine system (IUS) hormonal coil	50% up to €300 per lifetime
М	Physiotherapist - 25 visits	50%
N	Acupuncturists, Chiropractors, Osteopaths, Physical therapists, Reflexologists - 12 combined visits	50% up to €35 per visit
0	Chiropodists/Podiatrists, Dietitians, Occupational therapists, Speech therapists, Orthoptists - unlimited visits	50% up to €45 per visit
P	Optical	
	 Eye test in each 24 month period Glasses/contact lenses in each 12 month period 	€30 50% of charges up to €150
Q	Hearing test in each 2 year period	€20
R	Accident & emergency cover - 2 visits	€75
S	Foetal screening (per renewal year)	€100
Т	Psychologist / Counsellor / Psychotherapist - 12 combined visits	€30 per visit
U	Neurodiversity assessment	Up to €250 per lifetime
V	Travel vaccinations	€60 per year
W	Galway Clinic Emergency Department (minor injuries only)**	Full cover, subject to an excess of €75 per visit

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Emergency dental treatment	Up to €510 per accident
Paediatrician benefit in addition to the Vhi paediatric clinic benefit - 1 visit in the year of the birth	50%
The annual excess payable by the member – per member, per year is €10	
The annual maximum – per member, per year is €3,200	
* These benefits are not subject to the annual maximum	
**These benefits are not subject to the annual excess or annual maximum	
Section 10	
Fitness screening and Personalised Exercise Programme, carried out in the Sports Surgery Clinic, Santry (1 visit per 3 year period)	Full cover
Section 11 - Workplace benefits	
Employee Assistance Programme	
 Telephone or face-to-face counselling 6 calls/visits per issue, per calendar year 	Full cover
Section 12 - Vhi Digital Health Services (available through the Vhi App)	
Vhi Online Physiotherapy, Speech & Language Therapy and Dietitian - 12 combined visits	Full cover
Section 13 - Vhi Clinical Services in a Vhi 360 Health Centre, (benefit is per visit unless otherwise indicated)	
Vhi Core Services, subject to an excess of €75 per visit	
Urgent Care	Full cover
Paediatric Clinic	Full cover
360 Health Clinics	Full cover
	Full cover
Vhi Personalised follow up package following referral from a Vhi Core Service – 4 visits per referral. Details available at Vhi.ie/360health	Full cover
Additional follow on visits/care in a Vhi 360 Health Centre. Details available at Vhi.ie/360health	
 Consultant and Specialist led care, subject to an excess of €75 per visit 	Full cover
 Primary care practitioners, subject to an excess of €25 per visit 	Full cover
Vhi 360 Health Centre diagnostics (X-ray & ultrasound) following GP referral, subject to an excess of €75 per visit	Full cover
Additional notes	
Hospitals not covered on this plan - Mater Private Hospital Dublin and Bon Secours Hospital Dublin	
	Paediatrician benefit in addition to the Vhi paediatric clinic benefit - 1 visit in the year of the birth The annual excess payable by the member – per member, per year is €10 The annual maximum – per member, per year is €3,200 * These benefits are not subject to the annual maximum **These benefits are not subject to the annual excess or annual maximum Section 10 Fitness screening and Personalised Exercise Programme, carried out in the Sports Surgery Clinic, Santry (1 visit per 3 year period) Section 11 - Workplace benefits Employee Assistance Programme • Telephone or face-to-face counselling 6 calls/visits per issue, per calendar year Section 12 - Vhi Digital Health Services (available through the Vhi App) Vhi Online Physiotherapy, Speech & Language Therapy and Dietitian - 12 combined visits Section 13 - Vhi Clinical Services in a Vhi 360 Health Centre, (benefit is per visit unless otherwise indicated) Vhi Core Services, subject to an excess of €75 per visit • Urgent Care • Paediatric Clinic • 360 Health Clinics • Health screening - HealthCheck, in each 24 month period Vhi Personalised follow up package following referral from a Vhi Core Service – 4 wisits per referral. Details available at Vhi.ie/360health Additional follow on visits/care in a Vhi 360 Health Centre. Details available at Vhi.ie/360health • Consultant and Specialist led care, subject to an excess of €75 per visit • Primary care practitioners, subject to an excess of €25 per visit Additional notes Hospitals not covered on this plan - Mater Private Hospital Dublin and Bon

B You have the option to change your cover at your renewal date and in certain additional circumstances (as determined by us) during your contract year. This is subject to Terms and Conditions and waiting periods may apply. Further information is available on our website at www.vhi.ie/midterm-planchanges.pdf or you can contact us if you would like to discuss this option.

Vhi Healthcare DAC trading as Vhi Healthcare is regulated by the Central Bank of Ireland. Vhi Healthcare is tied to Vhi Insurance DAC for health insurance in Ireland which is underwritten by Vhi Insurance DAC.

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